

## Amazon opens 8 new logistics locations and creates 3,000 additional permanent jobs in Germany

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Today Amazon announced that it will continue to invest in Germany and create jobs. The company plans to erect eight new logistics buildings in Germany by the first half of 2022. The new logistics locations are in Dummerstorf (logistics center, 2022), Erding (sorting center, 2022), Friedrichsdorf (distribution center, 2021), Helmstedt (logistics center, 2022), Hof / Gattendorf (logistics center, 2022), Neu-Ulm (distribution center, 2021), Weiterstadt (distribution center, 2022) and Wenden (distribution center, 2021).

Amazon has already introduced the starting wage of 12.00 euros gross per hour, which has been a reality for most Amazon employees since July - regardless of whether full-time, part-time, temporary or seasonal. Amazon offers comprehensive additional services from day one and this in a modern and safe working environment. After 24 months, employees earn an average of around 2,750 euros gross per month, including restricted employee shares (Restricted Stock Units) from Amazon.com. Inc. and other extras. Part of the additional services is also the "Career Choice" program, in which up to 95 percent of the course fees and literature costs for recognized advanced training courses up to a maximum of 8,000 euros per employee are covered by Amazon.

Amazon also pays its delivery partners accordingly so that they can pay their employees well and offer a first-class work experience.

Stefano Perego, Vice President Customer Fulfillment in Europe, explains: "In the last 12 months alone we have created more than 3,000 permanent jobs in logistics in Germany. Now more than 3,000 more will be added next year. These workplaces support communities of all sizes, from larger cities

like Hof / Gattendorf to smaller towns like Dummerstorf. As a company, we are constantly working to improve, we hear what moves our employees and strive to be the best employer in the world. "

In order to provide information about the variety of jobs and career opportunities at Amazon, the company invites interested parties to a free digital career day under the motto "Come as you are". As part of this, participants will receive professional advice on looking for a job on Thursday, September 16, from 10:30 a.m. to 12:30 p.m., and receive valuable tips for the next career step in personal career coaching with Amazon HR Experts . More information is available at amazoncareerday.com .

In addition, Amazon offers exciting insights into everyday work in an Amazon logistics center in virtual live tours. You can register for free here: amazon.de/virtuelletouren.

Kathleen Kühnhold started at the new Amazon logistics center in Gera at the end of June 2021. She says: "I love the open and trusting interaction with my colleagues and their exciting cultural backgrounds. I am currently supporting the hiring process for shipping employees and have already recommended a job here to some of my



friends. "

According to the independent consulting and economic analysis institute Keystone,
Amazon invested a total of almost 40 billion euros in Germany from 2010 to 2020, including over 10 billion euros in 2020 alone.
The number of permanent employees in Germany is expected to rise to over 28,000 by the end of the year across all corporate divisions, which will be employed at around 60 locations across Germany. Over 19,000 permanent employees work in the German Amazon logistics network alone.

Amazon is continuing to expand its German logistics network to meet customer demand and expand the range of products. In addition, Amazon supports a growing number of independent German entrepreneurs who sell on Amazon using storage and delivery via "Fulfillment by Amazon".

Axel Wiechmann, Mayor of Dummerstorf, where Amazon will open a new logistics center, adds: "We are very pleased that Amazon is coming to Dummerstorf. The settlement is a great benefit for the entire region, because 1,000 new jobs are created

in one fell swoop in a state-of-the-art environment. This results in great career opportunities for the people in the region. Local retailers and citizens who sell on Amazon or order from Amazon also benefit from this. "

More information about working at Amazon, the variety of positions and career opportunities, the working environment, occupational health and safety and commitment in the communities can be found at aboutamazon.de/gutarbeit. In everything Amazon does, the health and well-being of our employees have the highest priority. Since the pandemic began, Amazon has invested more than \$ 11.5 billion worldwide and implemented more than 150 new protective measures to keep employees safe.

In the months before the new building goes into operation, Amazon will fill a large number of positions, including in the areas of logistics and shipping, recruiting, technology, human resources, health and safety and IT. Applicants can find out more at http://www.amazon.jobs and apply directly.

Source: Amazon.de