# Posti Group published its Annual Report â€“ our own emissions decreased by 19 percent

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The sustainability report, published as part of the Annual Report, describes, among other things, the highlights of Posti's sustainability work in 2024 and how we promoted a clean transition in logistics and our goal of fossil-free transport by 2030.

Posti has today published its Annual Review 2024, which includes the audited consolidated Financial Statements, the Board of Directors Report, the Sustainability Report, the Corporate Governance Statement and the Remuneration Report. The reports can be accessed via the links below:

Financial Review 2024

Sustainability Report 2024

Remuneration Report 2024

Corporate Governance Statement 2024

Our sustainability program, which was updated last year, combines ambitious climate work, a caring culture and a positive impact on society. In the Sustainability Report published today, we explain in more detail how our work progressed in 2024 on these themes.

We have been working systematically to reduce our own emissions for many years. Our own emissions (scope 1 and 2) continued to decrease also this year by 19%, compared to 2023, whereas total emissions (scope 1, 2 and 3) increased by 4.6%. This was due to single large construction projects, higher share of subcontracted transports and improved data quality, which means that the data is not fully comparable with the previous year.

"Last year, we continued our long-term work to contribute to the clean transition of logistics and, for example, transforming our fleet to electric in accordance with our clean roadmap," says Anna Storm, Vice President, Sustainability and Stakeholder Relations at Posti.

''Last year, we also invested in the work safety of our employees and in our work of diversity, equality and inclusion, where we took big and concrete steps forward. I am happy that the work in these areas was reflected in the personnel survey as a positive development of the key indicators,'' Anna continues.

Great progress around our main themes

At the end of 2024, we and our contract operators had a total of more than 600 electric and gas-powered cars and more than 2,000 electric light vehicles in use. In March 2024, we also introduced Finland's first truck converted from diesel to electric in freight transport.

We have also continued our important work for the well-being of our employees, for example by improving working conditions and investing in supervisory work. All of our 900 supervisors completed the Caring Leader training. Diversity is treasured in our company, and we were included in the Financial Times' Diversity Leaders 2024 list for the second time. We also published our Human Rights Principles and continued our cooperation with our long-term partners for the benefit of society, such as anti-racism work.

Posti's sustainability report 2024 has been prepared in accordance with the sustainability reporting standard prepared by the Global Reporting Initiative (GRI), and the report also partially adopts the European Sustainability Reporting Standards (ESRS) for the second time. The now published report has been developed to comply with the CRSD for reporting for the financial year 2025, when we report on sustainability in accordance with the Sustainability Reporting Directive as part of the Board of Directors Report.

Read more in the Sustainability Report, which can be downloaded at posti.com/corporate/vastuullisuus.

Source: Posti


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