

## Marie-Ange Debon appointed Chairwoman and Chief Executive Officer of La Poste Groupe

23-10-2025

Following the process provided for by Article 13 of the French Constitution, Marie-Ange Debon has been appointed Chairwoman and Chief Executive Officer of La Poste Groupe for a five year term as of October 22, 2025.

"I am honoured and proud to be taking on the role of chairwoman of La Poste Groupe and succeed Philippe Wahl who has led its transformation over the past 12 years. Throughout my career, I have chosen to serve the public interest within companies engaged in public service missions. My experience in developing major groups, notably internationally, will also be an asset for La Poste, whose business lines are all exposed to competition. As the group's new leader, I will be committed, alongside our postmen and women, to continue to develop and transform La Poste to provide critical services to the population across the country."

Marie-Ange Debon, Chairwoman and Chief Executive Officer of La Poste Groupe

The Board of Directors warmly thanked Philippe Wahl for his achievements as head of the group. Under his leadership, La Poste has undergone an extensive transformation in response to the decline of its traditional postal business, becoming a leader in parcel

deliveries in France and Europe as well as a major bancassurance and services group. Of its €34.6 billion in revenue, 44.6% is now generated internationally.

"I am very pleased to hand over the reins today to a talented leader. I am confident that Marie-Ange Debon's personal and professional qualities, her strong sense of the public interest and her result-driven culture will be key, alongside our postmen and women, in facing the challenges of the years ahead."

Philippe Wahl, Former Chairman of La Poste Groupe

The Board of Directors also expressed its gratitude to Philippe Bajou, Deputy Chief Executive Officer, for his role as interim CEO since 25 June.

Marie-Ange Debon's biography  
Born in 1965, Marie-Ange Debon began her career in 1990 as a Magistrate at the French Court of Auditors (Cour des Comptes) where she spent four years, before joining public

broadcaster France 3 in 1994 as Managing Director then SEVP for Resources. From 1998 to 2008, she held the positions of Deputy Chief Financial Officer and later Secretary General of Thomson Group, now Technicolor. In 2008, Marie-Ange Debon joined SUEZ Group as Secretary General when it was listed on the stock exchange. During her tenure of more than 10 years, as Deputy Chief Executive Officer she successively led the international division (revenue of €4.6 billion in over 50 countries) and then the French division (30,000 employees, €5.8 billion in revenue). Since

August 2020, Marie-Ange Debon has served as Chairwoman of the Executive Board of the Keolis Group, a major player in public transport present in 13 countries (70,000 employees, €7.7 billion in revenue) where she supported its growth in France and abroad. Marie-Ange Debon has actively participated throughout her career in economic and institutional life through various terms of office as director within companies and professional bodies.

Source: [La Poste](#)