DHL Group marks 15 years of GoTeach, extends global youth partnerships through 2030

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The program connects young people â€“ particularly those from disadvantaged backgrounds â€“ with DHL employees who serve as mentors and role models, providing the skills, confidence, and networks required to thrive.

Bonn - DHL Group announced the five-year extension of its flagship global youth employability program, GoTeach, marking the initiative's 15th anniversary and reaffirming its partnerships with Teach For All and SOS Children's Villages through 2030.

Launched in 2010, GoTeach was designed to address one of the most pressing global challenges: youth unemployment. The program connects young people - particularly those from disadvantaged backgrounds - with DHL employees who serve as mentors and role models, providing the skills, confidence, and networks required to thrive.

"For 15 years, GoTeach has been a cornerstone of how we live our purpose of 'Connecting people, improving lives'. Providing access to quality education and career opportunities should not be a privilege, but a right for every young person," said Thomas Ogilvie, Chief Human Resources Officer at DHL Group and Board Member of Teach For All. "Equipping the next generation with self-reliance for a rapidly changing job market is more critical than ever."

From Madagascar to the world

The story of GoTeach began in Madagascar, where the first partnership activities were piloted. What started as a local effort to bridge the gap between skills and the job market has since scaled into a global initiative. In Madagascar, the program has grown from an initial group of 15 youth to reach over 7,000 participants across five regions and serves as a talent pipeline: 40 participants have gained permanent employment at DHL. Every year, more than 400 local youth benefit from the program, demonstrating how a sustainable, locally embedded solution can drive national impact.

Best practice: Impact across the Americas and Romania

The program's regional success stories further illustrate its effectiveness in different economic landscapes. In the Americas, the

'My First Job' initiative has gone beyond basic skills development since 2023, offering intensive one-year work placements that combine practical learning with professional experience. This hands-on approach has seen more than 25 participants transition into permanent roles at DHL, reinforcing the Group's commitment to an evolving, inclusive workforce.

Similarly, in Romania, GoTeach has expanded its horizons by collaborating with key corporate customers, including Paragon, Bumbu Toys, Aumovio Systems, and Aerostar. By providing young people with practical insights into industries ranging from automotive technology to aerospace and defense, the program has broadened career prospects for youth across Romania. These initiatives highlight the program's ability to adapt to local market needs while maintaining a global standard for youth empowerment.

Vision for the future

"What makes GoTeach unique is that it's a global framework that is owned and adapted locally by our people," Thomas Ogilvie said. "Our volunteers don't just donate time; they open doors and share their own career journeys. Our goal is to further scale this impact through multi-stakeholder partnerships, ensuring we reach even more young people who are ready to shape the world of tomorrow."

Wendy Kopp, CEO and Co-Founder of Teach For All, said: "DHL Group's steadfast partnership has been a catalyst for our network. We are proud to continue this work together, equipping young people with the skills and confidence they need to navigate a changing economy and shape a better future for themselves and all of us."

Future plans of GoTeach include expanding the reach of the program through wider multi-stakeholder collaborations with like-minded partners and continuing to foster a culture of volunteering that empowers both the next generation and DHL employees worldwide.

Source: DHL Group

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