International Post Corporation

World Refugee Day 2020: Deutsche Post DHL Group gives thousands of refugees job prospects

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To mark World Refugee Day, which takes place on June 20 every year, Deutsche Post DHL Group is publishing a review of its refugee initiative, which was launched in fall 2015. Focusing on professional integration by providing individuals with the opportunity to gain initial work experience in the company. Additional career guidance is provided via various programs such as language courses, training in how to apply for jobs and mentoring. Since the initiative began, almost 12,500 refugees from Syria, Eritrea and many other countries have completed an internship or found a traineeship or job with Deutsche Post DHL Group in Germany. At present, along with 144 trainees, more than 4,500 refugees are employed by Deutsche Post DHL Group.

"We are proud of the fact that since 2015, we have been able to offer career prospects to so many people who were forced to flee their country of origin. This not only gives them economic independence, but also supports their social and linguistic integration," says Thomas Ogilvie, Labor Director and Board Member for Human Resources at Deutsche Post DHL Group. "More than a third of them are still employed with us today. They are a valuable part of our workforce and make a great contribution to our company."

"Deutsche Post DHL Group has a workforce of approximately 550,000 made up of employees from diverse cultural backgrounds, all with different experience, skillsets and perspectives - and all working together as one team. Our Group connects people and markets, and facilitates international trade. As a globally operating logistics company with branches and sites in more than 220 countries and territories, open-mindedness, equality and diversity play an extremely important role in our everyday lives. Diversity has always been our unique strength and driving force, and we truly value the diversity of our workforce," Thomas Ogilvie adds.

Source: Deutsche Post DHL