Postiâ€™s Parcel and eCommerce sorting personnel have a more than two years transition period in remuneration: no reductions in total remuneration

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Postiâ€™s Board of Directors has agreed on an arrangement guaranteeing that the total remuneration of affected personnel will not be impacted until January 31, 2022. With new compensation model, employees will also be able to receive even higher remuneration than today as of April 1, 2020.

“The arrangement guarantees that the total remuneration of parcel sorting personnel will not be impacted until January 31, 2022. The objective of the change in the collective agreement of parcel sorting personnel is to increase flexibility. It allows us to offer more flexible services to our customers and will help us keep jobs and also create new jobs in the future,” says Turkka Kuusisto, Senior Vice President of Posti’s Parcel and eCommerce business group.

Following the announcement by Posti on August 29, 2019, the sorting personnel in Posti’s Parcel and eCommerce business group, approximately 700 persons, transferred to Posti Palvelut Oy as old employees on September 1, 2019. The recipient company complies with the Industrial Union’s Distribution collective agreement, and the transferred personnel will adopt the new collective agreement on November 1, 2019. The objective of this change is to increase flexibility and allow the sorting operations to better respond to the rapid changes in business environment and customer needs.

Ecommerce and parcel delivery are facing fierce competition. To survive and succeed in this competition, Posti’s operations need to be very flexible. For Posti, Parcel and eCommerce is a significant business area, from which the company is seeking growth also in the future.

Source: Posti