

## An Post narrows Gender Pay Gap to 1.41% in 2020

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An Post has reduced its Gender Pay to 1.41% from 3.7% over the past 12 months. In its second annual Gender Pay Report published today, An Post also shows significant improvement in female representation across all management and staff groupings and outlines what actions it has taken to drive change during 2020. It also sets out its updated Gender Pay Gap and Gender Balance action plan to maintain momentum for change and ensure progress in the year ahead.

Announcing the company's 2020 Gender Pay Report Chief Executive David McRedmond said:

"I am delighted that at An Post we have closed the Gender Pay Gap from 3.7% in 2019 to 1.41% in 2020. Fairer recruitment, visible change, and public commitment all played their part. While we've taken some big steps in the past year, we have more work to do in increasing the number of women across the general management group.

"The Covid pandemic has shown how quickly management practices and ways of working can change and the biggest benefit from our drive for gender equality has been the emergence of great talent and specific expertise. I want to thank all my colleagues and An Post's Unions for making this happen: this is our journey to be a force for good, in An Post and in our world", he concluded.

Source: [An Post](#)