

## DHL Express named #1 Best Company to Work for in Europe for the fourth year in a row

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DHL Express has been named the best company to work for in Europe according to the Great Place to Work and Fortune 100 Best Companies to Work For in Europe 2024 list. This sustained achievement is recognition of DHL Express' unwavering commitment to ensuring its employees have the best workplace experience possible.

Mike Parra, CEO DHL Express Europe, says: "I am filled with pride that we have maintained our status as the number one best workplace in Europe. This award truly epitomises what we live and breathe every single day in our organisation - putting our people first. We listen, we share, we build trust, and we take action to be a bit better every single day both for our employees and for our customers. It's humbling that this award represents the voice of our people and we will continue to focus our efforts on being a truly great workplace for every member of our team across Europe".

DHL Express is renowned for its people centric culture with a constantly evolving employee offering available to its 45,000 employees across Europe. From its Certified learning curriculum which sees every single member of staff embark on a journey to become a Certified International Specialist, to its regional wellbeing and football event which brings together 4000 employees from all over Europe, to its 'For All' approach to

diversity, equity, inclusion and belonging - ensuring every employee feels seen and heard.

"People really are at the heart of everything we do at DHL Express, they are the first pillar in our business strategy. Our workforce is incredibly diverse and varied, including in terms of the daily roles and responsibilities that exist within our organization and we focus on recognizing and accommodating that. I am delighted that we have maintained the number one position for yet another year as it signifies that we're taking the right steps to continue to be a great employer for our people", says Alastair McCambridge, SVP HR, DHL Express Europe.

The 100 Best Companies list is the only recognition that focuses on how employees feel about their workplace. Great Place To Work evaluates confidential feedback from employees, matching against HR data from participating companies. Only companies with consistently high survey responses

across the 60 statements that comprise the Trust Index™ Survey are honored with placement on the list.

Michael Bush, Global CEO Great Place to Work said: "Congratulations to DHL Express on retaining their title as the #1 company on the Fortune 100 Best Companies to Work For in Europe list for the fourth year in a row. This is an incredible achievement and

testament to the relentless commitment to doing the right thing by their people" says Michael C. Bush, CEO of Great Place To Work. Despite geopolitical and economic challenges, DHL Express has continued to find ways to offer support for their people, developing a foundation of trust that is crucial for business success."

Source: [DHL Group](#)