International Post Corporation

DHL Group divisions recognized as Top Employer 2026 with gains in global and national rankings

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Bonn - DHL Group continues to set benchmarks in human resources excellence. The recent certification by the Top Employers Institute highlights the group's ability to create a high-performance workplace supported by data-driven HR strategies and a clear focus on employee engagement.

The international divisions of the Group showed remarkable results in this year's survey. DHL eCommerce led the global field with an outstanding score of 93.51%, excelling particularly in Leadership and Employer Branding. Similarly, DHL Global Forwarding, Freight (DGFF) increased its global score to 93.45%, reaching the maximum of 100% in Business Strategy, Digital HR, and Purpose and Values. DHL Express also confirmed its high standards with a global score of 89.59%, notably achieving the full score in Ethics and Integrity.

In addition to these global achievements, the Group saw a record-breaking performance in its home market. Post & Paket Germany reached an overall score of 97.54%, significantly improving its standing in the German national ranking from 15th to 3rd place out of 153 certified companies. The division achieved scores above 95% in five out of six categories, with perfect 100% ratings in Business and People Strategy, Talent Acquisition, and Leadership.

Nikola Hagleitner, Board Member for Post & Parcel Germany: "Climbing from 15th to 3rd place in the Germany-wide ranking is a positive development that we are very happy about. We continue to invest in good human resources management, the development of our teams, and a working environment characterized by respect and results. This award motivates us to continue this path and strive to be an Employer of Choice."

The certification is based on the comprehensive "HR Best Practices Survey," which validates six key dimensions including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, and Wellbeing. The Top Employers Institute is the

global authority on recognizing excellence in People Practices. Through the Certification Programme, participating companies are validated as employers of choice. In 2025, the Institute certified nearly 2,500 Top Employers in 131 countries and regions, positively impacting the lives of over 14 million employees globally.

Source: DHL Group

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