Respect and results strategy: DHL ranked #6 on World's Best Workplacesâ„¢ 2026 List

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Bonn - DHL has been named one of the world's best employers, ranking #6 on the 2026 World's Best WorkplacesTM list by Great Place to Work® and Fortune. For the first time, all DHL divisions participated together as "One DHL." The recognition is based largely on employee feedback and reflects DHL's commitment to fostering a workplace culture rooted in respect, diversity, equity, inclusion and belonging.

In 2026, employees in 131 countries participated in DHL's Great Place to Work survey. More than 337,000 employees were invited to share their feedback, resulting in over 217,000 responses and a response rate of 64 percent. DHL also achieved Great Place to Work certification in 124 countries worldwide.

The company's strong performance is further reflected in its presence across Great Place to Work rankings around the world. During the 2026 World's Best Workplaces cycle, DHL was included in 61 national Best Workplace rankings and achieved leading positions in regional rankings, including second place in Latin America, third place in Europe and fifth in Asia. Across all rankings, DHL Group secured 25 Top 3 placements.

Thomas Ogilvie, Chief Human Resources Officer and Labor Director at DHL Group: "Being recognized as one of the world's best workplaces is particularly meaningful because it is based on feedback from our employees. With people working across countries, cultures and backgrounds, creating a strong sense of belonging is essential to who we are. We want every colleague to feel respected, included and able to contribute at their best. That is what makes DHL stronger as an employer and as a company."

What makes a great workplace?

A great workplace is one where people feel valued, included and able to contribute at their best. At DHL Group, this means creating an environment built on trust, respect and a strong sense of belonging, while giving employees opportunities to grow and make a difference. As Thomas Ogilvie emphasizes, a great workplace is ultimately shaped by the everyday experience of its people and by a

culture that brings out the best in everyone. Source: DHL Group

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