

## The Deutsche Post DHL Group, International Transport Workers Federation and UNI Global Union agree to continue dialogue under new OECD Protocol

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Representatives from global union federations, ITF (International Transport Workers' Federation) and UNI (UNI Global Union), together with Deutsche Post DHL Group reaffirmed their commitment to continued dialogue under the umbrella of the new OECD Protocol in 2020.

The DPDHL Group, ITF and UNI believe that being under the auspices of the German National Contact Point for the OECD Guidelines for Multinational Enterprises has provided an exceptional framework to build mutual trust and foster positive relationships over the years.

Looking ahead to the 2020 agenda, the parties agreed to continue their focused discussions. At least once a year, the General Secretaries from ITF and UNI, along with DPDHL Group's Corporate Board Member for Human Resources attend the dialogue meeting exchanging their views.

The collaboration between all parties has been significant in 2019 and relationships continue to develop and strengthen. In addition to the regular dialogue between the parties, several workshops were conducted to evolve the existing OECD Protocol and include reference to potential future challenges in Employee Relations.

On 25 November 2019, the German National Contact Point signed the new OECD Protocol in the presence of representatives from all parties in Berlin.

Source: Deutsche Post DHL