

## Posti Once Again Among Sustainability Leaders - Gold Rating from EcoVadis

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EcoVadis, the world's leading provider of business sustainability ratings, has once again recognized Posti's sustainability efforts as top-tier. In the latest assessment, Posti achieved a Gold rating with a score of 80 out of 100, placing the company in the top 5% globally among over 130,000 rated companies.

The EcoVadis assessment covers four key areas:

- Environment
- Ethics
- Labor and Human Rights
- Sustainable Procurement

Achieving Gold status requires strong performance across all categories. The evaluation is based on company documentation, media sources, and public data.

"We are extremely proud that our sustainability work continues to be recognized. The Gold rating from EcoVadis and our placement in the top 5% globally show that our long-term sustainability efforts focus on the most relevant aspects of our business. This is a shared achievement of our entire staff, and I want to thank all Posti employees", says Anna Storm, Posti's VP of Sustainability and Stakeholder Relations.

Significant Progress in Human Rights

Posti notably improved its score in the Labor and Human Rights category, reaching 81/100. Strengthening human rights is a key part of Posti's sustainability program published in 2024. The human rights principles released in autumn 2024 outline Posti's due diligence process and commitment to promoting human rights.

Strong Environmental Performance – Leader Level in Carbon Scorecard

In the Environment category, Posti scored 86/100. Although this was slightly lower than the previous year's score (90/100), the change was due to updates in EcoVadis' methodology, and scores in individual areas remained stable. In a separate Carbon Scorecard assessment, Posti achieved the highest Leader level, reflecting an exceptional commitment to reducing emissions. In 2024, Posti's own emissions (Scope 1 and 2) decreased by 19.2% compared to the previous year.



"EcoVadis' analysis also provides valuable insights into future development areas. We will continue our determined work to become a sustainability frontrunner, in line with our strategy," Storm concludes.

Source: Posti